



**Police and Crime Commissioner  
for Devon and Cornwall**

# Developing the Police and Crime Plan

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Police and Crime Commissioner



# Police and Crime Commissioner for Devon and Cornwall

## Approach to development

- An inclusive approach involving the police, community safety partnerships, criminal justice system, voluntary sector and business sector partners
- Early preparation informed by a consultative group drawn from a wide range of community safety and criminal justice partners
- Manifesto commitments and pledges
- An open invitation from the Commissioner upon taking office for the public and partners to contribute to the development of the Plan priorities
- Meeting the public, police, community representatives, local councillors and charity and voluntary sector representatives to hear their views
- Guidance from professional bodies



# Police and Crime Commissioner for Devon and Cornwall

## Fusion

### Manifesto commitments

- Clear leadership to lift police morale
- Tackling serious crime by having a police force, not a police service
- Visible policing with the public playing their part
- Early intervention to turn around the lives of young people

### Local drivers

- Peninsular Strategic Assessment
- A greater say for victims
- Public's concerns - drunk/rowdy behaviour and criminal damage
- Chief Constable's professional opinion
- Current performance
- Budget pressures
- Increasing expectations
- Welfare reform and its impact
- Increasing complexity of policing
- Social and societal change

### Statutory obligations

- Strategic Policing Requirement
- Policing Protocol Order
- Consultation with the public
- Consultation with victims
- Consultation with the Chief Constable
- Referral to the Police and Crime Panel



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## Emerging objectives





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## Reducing crime and bringing offenders to justice

- Reducing crime by finding lasting solutions
- Reducing re-offending and bringing offenders to justice
- Focusing on alcohol related violence
- Protecting the most vulnerable with a focus on domestic, family and sexual abuse and better awareness of crimes that go unseen
- Reducing anti social behaviour by working with our partners
- Working to better understand crimes motivated by prejudice or hostility
- Keeping our roads safe
- Increasing the safety of the vulnerable, young and victims by protection from those posing the most serious harm
- Supporting early intervention programmes that address drug and alcohol misuse, mental health issues and young offenders.



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## **Giving victims and witnesses a stronger voice**

- Being a champion for victims and witnesses through the criminal justice system
- Giving victims a greater say, particularly in how offenders are dealt with through the criminal justice system and restorative justice
- Keeping victims better informed as a crime is investigated
- Influencing the criminal justice system to deliver a simpler, swifter and more transparent service
- Better aligning the support offered by the police, other agencies and the voluntary and charitable sector.



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## Listening and responding to the public

- Being more accountable to the public by providing more opportunities to have their say
- Giving people a greater say in how policing is delivered
- Promoting equality and respecting diversity by ensuring the police service responds effectively to the needs of all communities
- Addressing community priorities through neighbourhood policing and greater visibility
- Improving the service received by callers with non-emergency enquiries.



# Police and Crime Commissioner for Devon and Cornwall

## Strong leadership at all levels

Leadership as the Police and Crime Commissioner

Holding the Chief Constable to account

Bringing partners together to work more closely

Making responsible decisions and speaking up for policing

Being open and accountable about what I do and why

Leadership in partnerships

Mitigating together the impact of reducing budgets on the community

Working together to innovate and reduce demand

Agreeing and delivering against common priorities

Leadership in the community

Encouraging local people to help keep their communities safe by supporting the police

Working to solve problems within communities and keep everyone safe.





# Police and Crime Commissioner for Devon and Cornwall

## Investing in policing for the future

### Investing in people

Developing the skills and expertise of our officers and staff

Increasing the use of special constables and volunteers

### Investing in technology

Updating technology to make key policing activities more efficient

Using technology to improve public contact with the police

### Investing in improving processes and systems

Continually reviewing the way we work to improve service to the public

Working towards a sustainable policing model that continues to meet the needs of local communities

Playing our part in national and international policing.



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## Measuring success

The Commissioner is minded to establish a set of high-level, multi-year improvement targets based upon the key aims of his Plan

These are likely to include

- A reduction in overall crime
- A reduction in alcohol-related violence
- An increase in positive outcomes
- An increase in victims' satisfaction with the police
- An increase in the public's confidence in the police
- An increase in satisfaction with users of the non-emergency call service
- An increase in police staff satisfaction with leadership
- The public's awareness of the Police and Crime Commissioner



# Police and Crime Commissioner for Devon and Cornwall

## Next steps

16 January	Public consultation opens
8 February	Consultation closes
8 February	Draft Plan reviewed by Panel <i>with concurrent analysis of consultation feedback</i>
14 February	Revisions to Plan with changes reviewed by Panel, <i>if necessary</i>
mid March	Chief Constable's Force delivery plan aligned
31 March	Publication of Plan, <i>earlier if possible</i>